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# Provider and Partner Strategic Briefing North Yorkshire

10<sup>th</sup> December 2008

# Welcome

# Time of Major Change



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## September 2010

- Local Authority commissioning 16-19
- Young People's Learning Agency
- Skills Funding Agency
- National Apprenticeship Service

# Transition so far...



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- LSC and local authorities working together
- Interim Regional Strategic Planning Forum
- National Apprenticeship Service Project
- Apprenticeship Vacancy Matching Service

# Still Focused on Performance

- In NY young people's participation up by 450 in 2007/08 (Region up by 3,500)
- Across the Region Train to Gain from zero to 31,500 starts in less than 3 years – 9% of these starts are NY residents
- NY 16-18 all apprenticeship success rate up from 46% in 2005/6 to 63% in 2007/8 P12– now in line with the overall regional average

# Objectives for the Day

Provide an overview of:

- Key policy changes
  - North Yorkshire context
  - Priorities for Investment
  - Commissioning Approach
  - Business Cycle key dates
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- Provide an opportunity to consider the implications for York and North Yorkshire, for Providers and for Partners



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# SESSION 1

# National Priorities and Key Policy Changes

Presented by

**Liz Burdett**

Area Director for North Yorkshire



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# Young People

# National Targets

- Increase participation in education and training among 17-year-olds to 84% by 2009/10 (In 2006/07 NY at 74%; NB : 16 year olds at 88%)
- Increase young people achieving L2 at 19 from 74% in 2006/07 to 82% by 2010/11 (NY already at 84%)
- Increase achievement at L3 at 19 from 48% in 2006/07 to 54% by 2010/11 (NY already at 58%)

# National Priorities

- Raise levels of participation / increase attainment at 19 with focus on narrowing gap between high / low income households
- Address needs of young people with complex / deep rooted barriers to learning (inc NEET/LLDD)
- Expand Apprenticeships in pursuit of targets
- Support access and achievement through Learner Support Activity and Financial Support systems



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# Local Achievements : Young People

NY 16-18 yr old participation increased by 450 (+2.3%) compared to regional increase of 3,500 (+2.5%) between 2006/07 and 2007/08

NY percentage of NEET + percentage of not known at 5.9% compares to 14.9% for the Region and 11.4% nationally (November 2007)

FE success rates (2006/07)

FE : NY at 74.9%, Region 75.4%, nationally 77.5%

Apprenticeships (2007/08 P12)

Apprenticeships. : NY at 63.4%, Region 62.8%, nationally 63.6%

Adv. App. : NY at 63.2%, Region 62.6%, nationally 62.4%

# Local Challenges: Young People

- Concentrations of NEET in specific localities and specific groups
- Apprenticeship take up
- Rurality – especially linked to the 2013 entitlement and raising participation age
- FE success rates

# Regional and Local Actions: Young People



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- Direct funding to successful providers
- Commission more Apprenticeship provision and develop Apprenticeship Vacancy Matching Service
- Direct funding to widen curriculum offer e.g. FLT and Diplomas
- Tender Entry to Employment as it evolves into the FLT
- Direct mainstream funding + ESF funding to tackle NEET
- Facilitate local authority 16-19 commissioning
- Reconfigure LLDD provision and implement Single Equality Scheme



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# Adults and Employers

# National Targets: 2020



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## Adults & Employers

- 95% of adults with basic functional literacy and numeracy skills (NY current Literacy = 90% and Numeracy = 81%)
- 90%+ of adults qualified to at least L2 - commitment to achieve 95% as soon as possible (NY current = 75%)
- 68% qualified to L3 (NY current = 55%)
- 40% qualified to L4 or above (NY current = 35%)

# National Priorities: Adult (1)

- Increase significantly the uptake of numeracy courses
- Develop access to offenders of a learning and skills offer which equals that in the community
- Use Progression Pathways where practical in 2009/10 (in 30% of FLT Learners)
- Informal Adult learning consultation and review of EIs and SDIs
- Funding safeguard maintained for 2009/10 - final year

# National Priorities: Adult (2)



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- Adult Advancement Careers Service launched in 2010
- Skills Accounts launched in 2010
- Greater focus on ensuring Colleges / other providers secure contribution towards the costs of learning – 47.5% assumption 2009/10
- Refreshed Skills for Life Delivery Document
- ESOL funding maintained but more focussed on supporting community cohesion

# National Priorities: Adult (3)



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- Integrated Employment and Skills
  - Piloted in three regions in 2008: national roll-out 2009
  - Link pre-employment training seamlessly to in-work provision (TTG)
  - Monitoring of IES/TTG trials
  - Achieving the 100,000 ambition in 2010
  - ESP further expanded in 2010

# Local Achievements : Adults



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- 2805 Train to Gain new starts are NY residents
- Success rates on Apprenticeship and Advanced Apprenticeship increased by +17pps and +19pps respectively over the last two years
- 2 pp increase in FE Full Level 2 success rate in 2006/07

However, our NY performance with adults is not as strong as that for young people, for example:

- 17% increase in Apprenticeship starts in NY – compared to 45% for the Region and 38% nationally (2007/08 P12)
- FE full level 2 starts down by 6% decrease

## Regional and Local Challenges: Adults

- High levels of worklessness in certain hotspots
- Unemployment rising and above the national rate particularly in certain hotspots
- Unfilled job vacancies declining, redundancies increasing
- Significant numbers of adults with literacy/numeracy needs
- Attainment at level 2 and level 3 - level 2 is 4 pp below national average and level 3 is 2 pp above

# Regional and Local Challenges: Adults



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	In employment	Claimant unemployed	Inactive	Population
The Humber	74%	18,736 (3.4%)	21%	553,200
Hull	66%	8,747 (5.3%)	27%	165,300
N Yorks	77%	7,257 (1.5%)	20%	473,500
York	78%	2,034 (1.6%)	19%	125,100
S Yorks	71%	24,144 (3.0%)	24%	805,000
Sheffield	71%	9,459 (2.8%)	25%	336,700
W Yorks	73%	39,883 (2.9%)	23%	1,367,800
Leeds	74%	14,169 (2.9%)	22%	493,200
Y & H	73%	90,020 (2.8%)	21%	3,199,400

# Regional and Local Challenges : Adults

	Level 4+	Level 3+	Level 2+	Level 1+	No Quals
<b>Humber</b>	23.6	46.1	69.5	90.9	9.1
<b>N Yorks</b>	35.2	55.2	75.2	92.4	7.6
<b>S Yorks</b>	27.1	46.4	68.3	89.8	10.2
<b>W Yorks</b>	28.1	48.6	70.7	90.3	9.7
<b>Y&amp;H</b>	28.2	48.6	70.6	90.6	9.4
<b>England</b>	32.9	52.2	72.9	91.3	8.7

# Regional and Local Actions: Adults



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- Integrated service with Job Centre Plus
- More flexible provision that responds to needs of the workless
- Extend the information, advice and guidance services
- Implement region's Rapid Response to redundancies
- Collaborative work in localities and with Third Sector
- Continue to prioritise Skills for Life, full level 2 and 3 provision
- Protect Adult Safeguarded Learning funding
- Commission additional Apprenticeships provision

# National Priorities: Employers (1)



- Economic position driving changes
- Flexible sector to respond to needs
- Apprenticeships
  - Resources focused to move towards key challenges: Leitch, Entitlement
  - NAS fully functional by April 2009 including Field Force and AVMS: increased Apprenticeships from 250,000 to 400,000/annum
  - Work with SSCs to increase breadth of frameworks
  - Growth for all ages and particular focus on Public Sector and improving success rates
  - Apprenticeships preferred vocational option for 16-24
  - Apprenticeship for Adults (25+)
  - Pilots and Trials including Equality & Diversity

# National Priorities: Employers (2)

- Train to Gain

- Increase in participation / attainment from Skills for Life to L3/4
- Sector Compacts/increasing prioritisation reflecting business needs
- Skills Brokerage transferred to RDAs April 2009
- Funding for FLT provision
- Flexibilities to give providers more freedom to respond to employer demand
- Funding becomes prioritised reflecting industry and business needs

# Regional Achievements: Employers



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Nearly 10,000 employers have benefited from Train to Gain

- 25,000 employees started and 12,500 gained a Level 2 qualification
- 1,650 employees gained Skills for Life qualification
- Skills Pledge signed by 350 employers
- 6 National Skills Academies operational

# Regional and Local Challenges: Employers



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- Many businesses still to fully recognise the opportunities to up-skill their workforce
- Skills for Life and progression into Apprenticeships from Train to Gain
- Low volume of adult apprenticeship opportunities, particularly in the public sector
- Leadership and management skills for SMEs

## Regional and Local Actions: Employers

- Integrate skills brokerage within business brokerage
- Increase flexibility of Train to Gain core offer
- Foster increased responsiveness to employer needs from FE
- Promote Train to Gain / Adult Apprenticeships joint take-up
- £50m ESF/RDA programme to enhance Train to Gain offer
- Leadership and management skills
- Public Services Joint Investment Frameworks
- Strengthen follow up on Skills Pledge



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# System Reform

# Infrastructure, Quality and Equality



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Investment of £2.3 billion nationally up to 2011 to support modernisation and the creation of world class facilities

Establish regional skills capital development fund

Implementation of Framework for Excellence across the sector

Application of revised Minimum Levels of Performance

Reform of the Vocational Qualifications System

Single Equality Scheme and equality and diversity impact measures



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# Questions and Answers