

LSC Apprenticeships Update – December 2008

Date of issue 19 December 2008
LSC office North Yorkshire

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1. Aims

The aim of this paper is to provide updates to PiP members, which assist understanding and evaluation, and to assist dialogue and development. It is important for providers to benchmark their performance against regional and national levels; and to be aware of developments in order to prepare for the future.

2. Performance

Performance Data - 16-18 and 19+ Apprenticeships; and E2E

After experiencing some data issues over the past few months, I am pleased to be able to include final 07/08 data in this December briefing paper. In recognition of some data issues for current P4 data, this will not be included in detail until the next briefing.

LSC Yorkshire and the Humber Region

North Yorkshire Area

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Participation:

Apprenticeship Participation – Starts data

Area	2006/07, P15			2007/08, P15		
	16-18	Adults	Total	16-18	Adults	Total
NY	1,236	1,103	2,339	1,310	1,269	2,579
WY	4,288	2,548	6,836	4,219	3,951	8,170
SY	2,948	1,549	4,497	3,295	2,937	6,232
Humber	2,113	1,028	3,141	2,303	1,477	3,780
Y&H	10,585	6,228	16,813	11,127	9,634	20,761

North Yorkshire demonstrates an overall increase, though this is in percentage terms lower than other sub-regions in Y&H. Adult starts have seen a higher increase than 16-18, with a large contributor being 25+ starts.

South Yorkshire shows the highest level of growth in apprenticeship starts in all age bands.

Area	Variance – in actual numbers and as a percentage change					
	16-18		Adults		Total	
	Learner Numbers (- shows a decline)	% change	Learner Numbers (- shows a decline)	% change	Learner Numbers (- shows a decline)	% change
NY	74	6%	166	15%	240	10.26%
WY	-69	-2%	1,403	55%	1,334	19.51%
SY	347	12%	1,388	90%	1,735	38.58%
Humber	190	9%	449	44%	639	20.34%
Y&H	542	5%	3,406	55%	3,948	23.48%

Early indications for 2008/09 suggest that starts during periods 1 – 4 are lower than in prior years.

The volume of 16-18 starts needs to increase.

E2E - Starts data

Area	2006/07, P15		2007/08, P15	
	16-18	Adults	16-18	Adults
NY	335	21	398	5
WY	3,027	11	3,326	12
SY	2,170	17	2,619	9
Humber	1,178	5	1,258	4
Total	6,710	54	7,601	30

North Yorkshire performance in 2007/08 was very good in terms of:

- an increase in 16-18 starts compared with the prior year of nearly 19%

- the biggest decrease in adult starts in the region

Success:

Apprenticeships - New Measures Success Summary

2006/07 P15	Aged 16-18			Aged 19+		
	Apprenticeship	Advanced Apprenticeship	Overall Framework Success	Apprenticeship	Advanced Apprenticeship	Overall Framework Success
NY	56.0%	46.8%	54.0%	58.5%	48.8%	54.7%
WY	57.0%	58.2%	57.3%	61.7%	59.8%	60.9%
SY	57.9%	53.1%	57.2%	63.5%	57.4%	61.5%
Humber	60.6%	62.0%	60.8%	57.7%	59.9%	58.5%

Broadly speaking, when compared with 2007/08 data (following table) an increase in success rates is demonstrated. This data conceals fluctuations at a framework level, which will be discussed with individual providers as required.

At aggregated level, North Yorkshire have the highest increase of the region for 16-18 success rates (L2 and L3) and also for 19+ at Advanced Level, which is a great achievement.

2007/08 P15	Aged 16-18			Aged 19+		
	Apprenticeship	Advanced Apprenticeship	Overall Framework Success	Apprenticeship	Advanced Apprenticeship	Overall Framework Success
NY	65.1%	63.8%	64.8%	68.5%	64.2%	66.8%
WY	65.0%	63.3%	64.5%	69.6%	67.6%	68.6%
SY	62.6%	61.3%	62.3%	61.9%	61.7%	61.8%
Humber	64.7%	70.0%	65.9%	67.3%	70.0%	68.5%

E2E – Destinations Summary

2006/07, P15	Employment with training	Employment without training	FE	WBL	Not a Positive Destination	Grand Total
Humberside	23	262	174	101	654	1,214
North Yorkshire	9	36	13	23	223	304
South Yorkshire	133	439	190	113	852	1,727
West Yorkshire	145	516	427	307	1,366	2,761
Grand Total	310	1,253	804	544	3,095	6,006

Destinations which are not positive have decreased in North Yorkshire in 2007/08, as the table following shows; and progression into apprenticeships has increased. **Progression into apprenticeships remains the preferred outcome.**

2007/08, P15	Employment with training	Employment without training	FE	WBL	Not a Positive Destination	Grand Total
Humberside	47	182	233	131	613	1,206
North Yorkshire	24	84	42	47	195	392
South Yorkshire	193	514	352	250	1,163	2,472
West Yorkshire	226	572	662	339	1,373	3,172
Grand Total	490	1,352	1,289	767	3,344	7,242

3. Information Updates

NAS Update

Chief Executive

Earlier this month, the Government announced the appointment of the National Apprenticeship Service Chief Executive. Simon Waugh has been appointed by John Denham and Ed Balls to lead the new body and is expected to join the project from February 2009.

Simon has extensive private sector management experience and is the current Chairman of the Financial Services organisation, AWP.

Launch of the Apprenticeship Awards 2009

The 2009 National Apprenticeship Awards will be launched later this month.

The Awards, now in their sixth year, have become the most prestigious event in the Apprenticeships calendar and the National Apprenticeship Awards will take place on Thursday 16 July 2009 at Old Billingsgate in London.

The Awards have been designed to celebrate the success of apprentices who have made a real difference to their future and the organisation they work for. They also recognise the hard work of employers who are successfully tackling skills shortages to build their future workforce through Apprenticeships.

Following on from last year's unprecedented application levels, we are hoping to see high numbers of quality entries from across 21 industry sectors, as well as from nine LSC regions.

Apprenticeships website

Since the launch on 10 November 2008, the Apprenticeships website has received over 100,000 visitors.

The most popular sections of the website are 'types of Apprenticeships' and the 'be an apprentice' sections and the most popular frameworks viewed by visitors are engineering, construction and public services.

It is remarkable to see such positive statistics, particularly as the website was launched without any marketing. In just eight weeks the website has been completely re-vamped to enable employers, learners and their supporters to navigate the system quickly and effectively.

We look forward to an update on the next phase of development early next year which will include:

- greater audience specific information and FAQs
- media gallery and case studies bank
- Apprenticeship Awards 2009
- newsletter
- external related links (such as Sector Skills Councils, Connexions Direct and DirectGov)
- further enhanced accessibility functions

From January 2009, the website will also become the external portal into the Vacancy Matching System.

New face of Apprenticeships

Sir Alan Sugar will front a high-profile advertising campaign being aired from February 2009 promoting the benefits of taking on apprentices to employers and championing work-based qualifications.

It comes as the Education and Skills Bill received Royal Assent and became law. Ministers hope to bring forward new legislation to strengthen and expand Apprenticeships, with the number on offer increasing to around 400,000 in England by 2020 – covering one in five young people, compared to just one in 15 at present. The new legislation will also help many more adults take advantage of the opportunities of an Apprenticeship with an aspiration of 250,000 people beginning their training by 2020.

Vacancy Matching System

Over the past weeks, we have started to roll out the Apprenticeship Vacancy Matching System and regional and National Employer Service teams have been busy loading employer and provider details onto the system.

Whilst we have encountered a few teething problems around provider access to the system, these issues have largely been around the interface with other LSC systems to meet LSC security standards, rather than the Matching System itself.

We have now resolved these issues and regions and the National Employer Service are currently working with providers and employers to open up the system to all.

There are over 3,000 vacancies on the system and the second phase of the VMS roll out to learners during January remains on track. It is vital that local providers use the system to advertise their vacancies as increasingly it will be the first port of call for young people and adults seeking an Apprenticeship.

Research by NRDC (National Research and Development Centre for Adult Literacy and Numeracy)

NRDC have produced a research briefing on 'Persistence' in Adult Literacy and Numeracy, which you can find here:

www.nrdc.org.uk/download.asp?f=4023&e=pdf

This is one of a series of publications produced to provide up-to-date summaries of recent research findings from the NRDC and associated organisations. The series features summaries in each of the following areas:

- Embedding
- Family literacy, learning and numeracy (FLLN)
- Formative assessment
- ICT
- Literacy and ESOL
- Numeracy
- Persistence
- Priority groups
- Progression

If you have not already explored these summaries or other resources available from NRDC, do have a look.

LLUK

LLUK provider Information about standards and qualifications –

<http://www.lluk.org/>

Functional skills and key skills for 16-18 year olds

Headline update –

- From Sept 2010 there will be no new 16-18 key skills learners – learners will instead undertake Functional Skills
- Learners already on programme will have until 2012 to complete
- Functional Skills pilots are underway presently, however there is insufficient involvement from work based providers offering apprenticeships – providers interested in taking part will need to contact the FS Awarding Bodies.

Entry to Employment (e2e)

In the Yorkshire and Humber region, e2e provision for 2009/10 is being tendered for in January 2009. Providers are requested to keep checking, via Bravo Solutions, any announcements and information relating to this opportunity.

Train to Gain

A quick reminder that if you are involved with TTG delivery, you should receive the regional LSC TTG newsletter, attend the sub-regional TTG network meetings and have sight of the latest flexibilities information (covering SMEs) – if not please do contact your usual LSC contact.

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Date created	December 2008
Document ref.	G:\YON\Partnerships\Providers in Partnership\Updates for PiP\yon-lscupdatetopipjune2008-paper-19dec2008.doc